**Table 1**

|  |  |  |  |  |  |  |
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| --- | --- | --- |
|   | nonunion | union |
|   | (N = 16) | (N = 8) |

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|  |  |  |
| --- | --- | --- |
| **age in current year** |   |  |
|  Mean (SD) | 39.06 (3.64) | .s (.s) |
| **married** |  |  |
|  Mean (SD) | 0.69 (0.48) | .s (.s) |
| **current grade completed** |  |  |
|  Mean (SD) | 13.44 (4.47) | .s (.s) |
| **lives in south** |  |  |
|  Mean (SD) | 0.19 (0.40) | .s (.s) |
| **hourly wage** |  |  |
|  Mean (SD) | 9.46 (5.90) | .s (.s) |
| **usual hours worked** |  |  |
|  Mean (SD) | 39.88 (10.50) | .s (.s) |
| **job tenure (years)** |  |  |
|  Mean (SD) | 4.28 (3.22) | .s (.s) |

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